



City of Seattle

Seattle City Light CEO/General Manager

Seattle, Washington, is a very welcoming community with a rich tapestry of thriving businesses and vibrant cultures with an emphasis on diversity. A beautiful city, Seattle, sits on the shores of Puget Sound with sweeping panorama views of mountain ranges and water. Home to the University of Washington, Starbucks, Microsoft, Nintendo, Amazon and Boeing, Seattle offers its residents a high quality of life with urban pleasures such as world-class restaurants and hotels, professional and collegiate sports, a lively arts and culture scene. Outdoor recreation opportunities abound!

Seattle City Light (SCL) one of the nation's largest municipally owned utilities, is the largest of the city's departments with an annual budget of about \$900 million and 1,800 employees. The employees, the majority of which are represented by 15 unions, are dedicated to exceeding their customers' expectations in producing and delivering environmentally responsible, safe, low cost and reliable electricity. Today, Seattle City Light is a recognized national leader in energy efficiency and environmental stewardship.

Seattle City Light is looking to recruit a new CEO due to the retirement of Jorge Carrasco, who was in the role for 11 years. Appointed by the Mayor and confirmed by the City Council, the Chief Executive Officer, the highest executive authority at Seattle City Light (SCL), will report to the Mayor and City Council. This visionary leader will have full Profit and Loss responsibility for the city electric utility department. He/she will have direct responsibility for refining and executing the strategic/financial and operational aspects of the business plan, including current and long-term objectives, plans and policies. He/she will be responsible for achieving leadership, revenue and profitability targets as outlined by the plan.

Exciting times and challenges exist for SCL and the new CEO. Over the next few years, SCL will be implementing and integrating three high impact systems projects. These include, a new Billing system, an Energy Management System and AMI. Construction of the first major substation downtown since 1960 will also take place. The energy and utility industry as a whole is being driven to transform itself due to an influx of new technology, renewable energy, distributed generation, micro grids and companies looking to make themselves energy independent. We are looking for strategic leader who will be able to guide the utility into the future and new arenas and ventures. The new CEO must have the ability to develop partnerships with the community and customers that provide new ways of meeting energy needs of customers while maintaining the high quality of service and affordability of its rates. We are looking for a CEO who has the ability to understand and respect the SCL culture while developing a realistic picture of a future electric energy company and driving SCL to continue to be a relevant utility for the next 10 -25 years.

The CEO oversees the Utility's budget approaches and processes that promote sound business decisions, is responsible for furthering the Mayor's priorities and implementing the strategic direction of the Utility. Seattle is a thriving city which has been growing tremendously over the last few decades. Washington State is one of the leaders in environmental issues and laws, and as such, customers of Seattle City Light believe that their utility should also be at the leading edge of technology and renewable energy.

The City of Seattle and The Search Partnership embrace equal opportunity and value workforce diversity. All qualified applicants are considered in accordance with applicable laws prohibiting discrimination on the base of race, religion, color, gender, age, national origin, sexual orientation, physical or mental disability, marital status or veteran status or any other legally protected status.

All qualified candidates are strongly encouraged to apply by June 15, 2015 (first review, open until filled). Resumes and cover letters will only be accepted electronically. To be considered an applicant for this critical role or to request a full job description, please email your resume to lindapaul@searchpartnership.net. For Questions, please call 908-541-0390.

\$227,780 - \$364,481

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